

## WORKSHOP 14

### 14. Institutionalising Intersectionality: Comparative Analyses

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The growing pressures on EU member states to address multiple inequalities have generated equality reviews in countries across Europe, with significant numbers of states changing their institutional arrangements for promoting equality. This workshop will document and evaluate the institutional and legal reforms underway in Europe in response to both the international human rights regime's prohibition on discrimination and Article 13 EC, which identifies six key strands as requiring measure to combat discrimination: sex, racial and ethnic origin, disability, age, religion and sexual orientation. It aims to deploy comparative analyses of current state-level reforms in the institutions designed to implement equality policies, within both EU member states and non member states, in order to evaluate the potential for 'institutionalising intersectionality'.

The various modifications to equality institutions underway are frequently accompanied by an expectation that these changes will facilitate engagement with issues of intersectionality. This workshop considers whether this potential is likely to be realised. It will bring together legal, public policy, comparative political science and political theory scholars working through the analytical categories of gender, ethnicity, disability, religious belief, age, sexuality and their intersections, in order to: document the nature of the changes underway via detailed case studies; map the type and range of equality mechanisms being introduced via comparative analysis; develop initial typologies of equality institutions in relation to different political systems and citizenship models; and critically evaluate the potential of these various types of equality institutions to both deal with tensions between equality strands and address issues of intersectionality.